

OUR ESG FRAMEWORK AND STRATEGY

As part of our **Evolve** strategic pillar, we have refreshed our ESG Framework and Strategy. Our ESG Framework and Strategy aligns to our business strategy, our purpose and our PEXA values and was developed in consultation with key stakeholders with a focus on best practice and global ESG standards.

Informing our strategy and framework were outcomes from our Materiality Assessment (refer 'Materiality: Measuring What Matters'). We use this framework, supported by our strategy roadmap, to focus efforts on our most material issues, prioritise our impact metrics and deliver more structured disclosures.

Our strategy approach considered the United Nations Sustainable Development Goals (SDG's) and targets and the 10 principles of the UN Global Compact.

Our roadmap, refreshed strategy and assessment of material topics is intended to contribute SDGs 3, 5, 8, 9, 11, 13, 16 and 17.

